



# Farmingdale School District

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**DATE:** November 4, 2020

**KIND OF MEETING:** Board Meeting

**PLACE:** Virtual Meeting, [www.farmingdaleschools.org](http://www.farmingdaleschools.org)

**MEMBERS PRESENT:** Mr. Goldberg, Mrs. D'Amico, Mr. Espinosa, Mr. Giordano, Mrs. Lively, Mr. Morales, Mrs. Soete

**OTHERS PRESENT:** Mr. Defendini, Dr. Ripley, Mr. Zakian, Dr. Brennan, Dr. Olsen, Mr. Motisi, Richard Guercio, Esq., Mrs. Rogers

**Call to Order** Meeting called to order at 6:00 p.m. by Mr. Goldberg, President of the Board of Education. In accordance with Governor Cuomo's Executive Order related to temporary modifications to Public Officers Law, the meeting was conducted in a virtual format to allow for the uninterrupted continuation of our important work. The Board meeting notice indicated that access to the meeting would be posted on the district's website at [www.farmingdaleschools.org](http://www.farmingdaleschools.org) and a live feed would be available on [www.youtube.com](http://www.youtube.com).

**Executive Session** Motion made by Mrs. D'Amico, seconded by Mr. Espinosa, to meet in executive session to discuss specific personnel matters in accordance with Open Meetings Law. Motion carried 7-0

Meeting recessed for executive session at 6:00 p.m.

Meeting reconvened in public session at 8:00 p.m. Board President Michael Goldberg opened the meeting with the following statement:

**Pledge of Allegiance** Pursuant to Executive Order 202.1 (and subsequent orders closing District schools) issued by the Hon. Andrew M. Cuomo, Governor of the State of New York, signed March 12, 2020, and due to the concerns of the Board of Education for the Health and Safety of the community emanating from the current COVID-19 pandemic, there would be no in-person public access to the board meeting and instead the meeting would be live streamed and recorded. Access to the live stream could be had by accessing the school district's website for a link that will bring you to a youtube site and the recording of the meeting can be accessed on [www.farmingdaleschools.org](http://www.farmingdaleschools.org). In addition, the public participation portion of the meeting was suspended by board resolution.

On a motion made by Mrs. D'Amico, seconded by Mr. Espinosa, pursuant to the aforementioned Executive Order, the Board suspended the public participation portion of the meeting and therefore, accordingly, there would be no public participation at this Board meeting.

Motion carried 7-0

Mr. Goldberg continued, stating that the Board of Education was interested in encouraging members of the public to share their ideas, comments and questions. Feedback and questions should be directed to the Board's email account at boe@farmingdaleschools.org. Questions and comments would be responded to by members of the central administrative team and would be publicly reviewed at the next regular Board meeting. Mr. Goldberg thanked everyone for their anticipated courtesy and cooperation. The meeting began with the Pledge of Allegiance.

### **Superintendent's Update**

**Dave Tellier -  
Nawrocki  
Smith  
(Independent  
Auditor)**

Assistant to the Superintendent for Business Michael Motisi introduced David Tellier, Partner with Nawrocki Smith, who presented to the Board of Education a summary of the 2019-2020 independent audit. Mr. Nawrocki stated that his firm performs an audit of the district's financial statements, the federal award (grant) program and the extra-curricular fund. On October 8, he met with the district's Audit Committee and reviewed the field work and audit results. He stated that the audit report, which would be on the agenda for approval this evening, consisted of over 70 pages of reports. His firm noted that there were no material weaknesses and all work was completed in accordance with generally accepted accounting principles. The school's budget increases were within the tax cap requirement. All general fund balances were within reasonable and legal limits. He stated that \$6.6 million was to be appropriated for 2020-2021 to balance next year's budget and to pay for carryover expenses. Mr. Tellier reported on the capital project activities and associated depreciation. Mr. Tellier addressed the federal awards program, stating that this is a compliance based review. The auditors found that there were no compliance issues, no questionable expenses and all of the work conformed with the regulations.

Mr. Tellier stated that he would be remiss if he did not emphasize the strength of the district's Business Office and staff. He stated that his firm works with many agencies and Farmingdale is noted for their very strong team. He congratulated Mr. Motisi, Mr. Ernst and the entire Business department for their efforts.

### **Monthly Update**

Board President Michael Goldberg introduced Superintendent of Schools Paul Defendini and asked for his monthly update. Mr. Defendini began with the good news that the Farmingdale School District was beginning to see the return of after school activities, clubs, and athletic related activities through a middle school intramural program and a high school pre-season. Opportunities for remote learners to return to school were in process with elementary students looking at the end of the first trimester and secondary students looking at the end of the semester. We are hopeful that students will begin to return to the school buildings.

Mr. Defendini continued with a review of the Election Day process. Students and staff remained at home with remote learning professional development. Mr. Defendini stated that the election process was smooth and congratulated the Board of Elections, the custodial staff and the district security staff for their efforts.

Mr. Defendini stated that the district was beginning the work on the 2021-2022 school budget. It is anticipated that the CPI will continue to remain around 1% for the 2021-2022 budget. Timelines and meetings are under development as we review the information and funding concerns coming from Albany.

Mr. Defendini also reported on the capital work around the district, specifically the bathroom renovations, the aquatic center and the energy performance contract (i.e. solar carports). All work is in process and we have made great strides in the last few months.

Mr. Defendini concluded his update with thanks to the many people throughout the district who have been working so very hard to ensure that our buildings remain open and that our students are in a good place emotionally and academically.

**Tax Levy  
Presentation -  
Michael Motisi**

Board President Michael Goldberg introduced Assistant to the Superintendent for Business Michael Motisi and asked for his update and presentation related to the district's tax levy and calculation. Mr. Motisi began with an overview of the tax cap calculation and limit of 1.95%. He reviewed the differences between the Town of Oyster Bay for Nassau County residents and the Town of Babylon for Suffolk County residents, the differences between the tax levy (the district's expenditures) and the tax rate (the distribution of the taxes across the four classes of property, county determined property assessed values and equalization rates between the two counties), and the changes in Nassau County due to the five year, phased in reassessment process.

Mr. Motisi provided a summary of the apportionment between Nassau County and the Town of Babylon, which determines each taxing entity's share of the tax levy. The apportionment shares are determined by the New York State Office of Real Property Services. He also reviewed Nassau County's base proportion calculation between the four classifications of property (residential, condominiums, utilities and commercial). Mr. Motisi emphasized that while the increase in the tax levy for the school district remained at a level below the tax cap limit (1.95%), on average Suffolk County residents may see a 2.85% increase in their school taxes and Nassau County residents may see a 1.60% increase. However, in Nassau County, the reassessment process will impact tax bills in that homeowners who were able to continually grieve and lower their taxes, will see a higher increase in their bills and homeowners who did not grieve their taxes may see a lower increase. He reiterated that these calculations are not within the local district's control. Mr. Motisi provided information on the "My Nassau Property" website, which allows residents to look at their tax bills now, rather than waiting for the paper bill from the tax assessor's office. In Nassau County, the tax bill deadline has been extended to December 10. Mr. Motisi concluded his review of his presentation with eligibility and deadlines for STAR applications.

**Board of Education Minutes**

Board of Education - Special Meeting - Sep 14, 2020 5:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Board of Education - Board Meeting - Oct 7, 2020 8:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

Board of Education - Special Meeting - Oct 19, 2020 5:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Board Correspondence** Board President Michael Goldberg asked the District Clerk if there was any board correspondence. Mrs. Rogers responded that the Board had received emails regarding a racial equity issue, an on-going CSE issue, and a parent letter regarding a staffing issue.

**Board Committee Reports** Board President Michael Goldberg asked the trustees if they had any committee reports. Mrs. Lively reported that she had attended virtual meetings of the Safety Committee and the Policy Committee. PTA meetings continue to be held virtually. She will be attending the virtual annual convention on November 13, 14 and 15 as a representative of the Farmingdale High School PTA. Mrs. Lively reported that the next meeting of the Farmingdale Youth Council will be held on November 17. The slate of officers as recommended by the nominating committee will be voted on. The Youth Council is hoping to have a winter program beginning January 14. Updates can be found at [www.farmingdaleyouthcouncil.org](http://www.farmingdaleyouthcouncil.org). Mrs. Lively reported on the work of the Chamber of Commerce. November 14 will be their shredding event, which has been moved to the Village parking lot behind the fire station. She reported that Joe Fortuna had been selected as the Farmingdale Chamber Businessperson of 2020. Mrs. Lively continued with a report on the October 27-29 virtual NYSSBA convention. She had attended a communication webinar, the law seminar and seven different workshops. The annual business meeting was held on October 31; all resolutions recommended were adopted.

Mr. Goldberg reported that he and Suzanne D'Amico had also attended the event honoring Joe Fortuna. He and Mario Espinosa had attended the Farmingdale High School Halloween parade. He stated that he and the other trustees had attended all of the PTA meetings during this past month and congratulated each unit on the work they are continuing to do.

Mrs. Lively reported that the five of the schools in the district hosted the national elections on November 3. She thanked the custodial and security staff for all of their efforts in helping that day.

### **Consideration of Consent Agenda**

Motion made by Mrs. D'Amico, seconded by Mr. Espinosa, that the Consent Agenda consisting of Items I (a-f), II (a-c) and III (a-d) be approved as a whole with action recorded separately.

### ***Business Report***

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

### ***Acceptance for File of Financial Reports***

**Acceptance of the Treasurer's Report - June & September 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Treasurer's Report for the months of June & September 2020 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Revenue and Expenditure Report - June & September 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Revenue and Expenditure Report for the months of June & September 2020 pursuant to the authority contained in 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Extra Curricular Report - June & September 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the extra curricular report for Farmingdale High School, Weldon E. Howitt Middle School, Albany Avenue Elementary School, Northside Elementary School, Saltzman East Memorial Elementary School and Woodward Parkway Elementary School for the months of June & September 2020 pursuant to the authority contained in Section 170.2 of the regulations of the Commissioner of Education.

**Acceptance of the Claims Auditor Report - September 2020** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Claims Auditor Report for the month of September 2020 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

### ***Approval of Contracts and Agreements***

**Approval of an Agreement with Challenge Day**

RESOLVED, that the Farmingdale School District Board of Education approve an Agreement with Challenge Day to provide the Challenge Day Program virtually to Farmingdale High School students and staff and to authorize the Board President to sign the appropriate agreement.

**Approval of an Agreement with PowerSchool Group LLC for the 2020/21 School Year**

RESOLVED, that the Farmingdale School District Board of Education approve an agreement with PowerSchool Group LLC for Schoology Content Subscription Professional Learning for the 2020/21 School Year and to authorize the Board President to sign the appropriate agreement.

**Approval of Special Education and General Education Contracts**

RESOLVED, that the Farmingdale UFSD Board of Education approve the following contracts for Special Education and General Education services for the period July 1, 2020 through June 30, 2021 and that the Board President be authorized to sign said contracts.

SOUTH HUNTINGTON UNION FREE SCHOOL DISTRICT  
WEST ISLIP UNION FREE SCHOOL DISTRICT  
WORLD CLASS LANGUAGE SOLUTIONS, INC.

**Approval of Special Education SEDCAR Contracts**

RESOLVED, that the Farmingdale UFSD Board of Education approve the following contracts for Strategic Evaluation Data Collection Analysis and Reporting (SEDCAR) during the 2020-2021 school year and to authorize the Board President to sign said contracts.

CEREBRAL PALSY ASSOCIATION OF NASSAU COUNTY  
INC.  
THE CHILDRENS LEARNING CENTER  
HARMONY HEIGHTS SCHOOL  
KIDS FIRST EVALUATION & ADVOCACY CENTER, INC.

**Acceptance of a Donation to the Forever Friends Memorial Scholarship Fund**

RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank Tre Sorelli at Gatsby for a monetary donation to the Forever Friends Memorial Scholarship Fund.

**Adoption of the New Records Retention and Disposition Schedule LGS-1**

RESOLVED, by the Board of Education of the Farmingdale Union Free School District that Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

(a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records (LGS-1), after they have met the minimum retention periods described therein;

(b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

**Acceptance of Funds and Increase the 2020/21 Budget for the SAT Exam**

WHEREAS, the Board of Education of the Farmingdale Union Free School District accepts \$8,777 for the purpose of providing the SAT exam to students.

BE IT RESOLVED, that the Farmingdale Union Free School District will increase the 2020/21 budget in accordance with the fees collected.

**Approval of a Retirement Contribution Reserve Sub-Fund for TRS**

WHEREAS, the Farmingdale Union Free School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, during the 2005/06 school year, the Board of Education of the Farmingdale Union Free School District by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Farmingdale Union Free School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Fund to be known as the Retirement Contribution Reserve Sub-Fund for TRS;
2. The source of funds for this Reserve Sub-Fund shall be:
  - a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
  - b. such revenues as are not required by law to be paid into any other fund or account;
  - c. such other funds as may be legally appropriated; and
  - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior

notice published in at least one newspaper having general circulation in the District.

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.

4. No member of the Board of Education or employee of the District shall:

a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or

b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.

5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers (as that term is defined in Education Law Section 501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.

6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers (as that term is defined in Education Law Section 501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.

7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This Resolution shall take effect immediately.

## **Items for Action**



<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Approval of Policy #1120, School District Records** RESOLVED, that the Farmingdale Union Free School District Board of Education adopt Policy #1120, School District Records, in accordance with Board Policy 2410.

**Approval of a New Course: AP Photo (2D Art and Design)** RESOLVED, that the Farmingdale School District Board of Education approve a new course:  
**AP Photo (2D Art and Design) (Grades 11 and 12)**

**Approval of a Memorandum of Agreement with the Farmingdale Federation of Teachers and the Teacher Aides. Bodily Hygiene Aides and School Monitors Unit** RESOLVED, that the Board of Education of the Farmingdale Union Free School District approve a Memorandum of Agreement with the Farmingdale Federation of Teachers and the Teacher Aides, Bodily Hygiene Aides and School Monitors Unit pertaining to lunch period coverage and that the Board President is hereby authorized to sign said agreement.

**Superintendent's Report**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

*Personnel Items -- Instructional*

**Instructional: Resignation / FFT** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept an instructional personnel action: "Resignation / FFT," effective on the date noted hereon and for the reason stated.

**Instructional: Leave of Absence 2020 / 2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept an instructional personnel action: "Leave of Absence 2020 / 2021", effective for the dates noted hereon and for the reason stated.

**Instructional:  
Appointments  
/ 2020-2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / 2020-2021" in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Appointment  
Regular  
Substitute /  
2020-2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment Regular Substitute / 2020-2021", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

**Instructional:  
Appointment /  
Part Time  
Position 2020-  
2021** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment / Part-time 2020-2021", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget. Part time positions are annual appointments.

**Instructional:  
Appointments  
/ 2020-2021  
Secondary  
School  
Leadership  
Team** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments / 2020-2021 Secondary School Leadership Team." Designations and stipends are in accord with the approved budget.

**Instructional:  
Coaching and  
Extra  
Curricular  
Appointments** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Coaching and Extra Curricular Appointments", in accordance with Board Policy 5200. Appointments do not exceed the number of positions authorized in the budget. Stipends are contingent upon completion of assignments.

**Instructional:  
Project Read  
Salary  
Adjustment** WHEREAS, that the Farmingdale Union Free School District Board of Education's mission is to educate our students to become independent thinkers and problem solvers; and

WHEREAS, The Board encourages parents and teachers to offer their expertise in helping to develop a school environment that is academically challenging; and  
WHEREAS, the Project Read program is an intensive remedial reading program for Grade 1 students and provides for small group and individualized learning opportunities to bring students to grade level achievements in literacy; NOW,  
THEREFORE, BE IT

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve the increase in the salary rate for part time, hourly Project Read teachers of 1.25%, effective September 21, 2020.

**Instructional: Appointment of On Call, Per Diem Substitute Teachers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointment of On-Call, Per Diem Substitute Teachers", subject to termination at any time.

*Personnel Items -- Non-Instructional*

**Non-instructional: Change in Assignment / Operations and Maintenance** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional, personnel action: "Change in Assignment / Operations and Maintenance", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Non-Instructional: Appointment / Confirmation of Start Date CSEA** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / Confirmation of Start Dates - CSEA", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-Instructional: Resignation / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Resignation / TASM", effective on the date noted hereon and for the reason stated.

**Non-Instructional: Appointment / Confirmation of Start Date - TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / Confirmation of Start Date - TASM", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Non-instructional: Change in Assignment / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional, personnel action: "Change in Assignment / TASM", in accordance with Nassau County Civil Service Commission regulations. Appointment does not exceed the number of positions authorized in the budget.

**Non-Instructional: Appointments / TASM** RESOLVED, that upon the recommendations of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / TASM", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-instructional: Appointments/ On-Call, Per Diem Substitute Cleaners** RESOLVED, that upon the recommendations of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / On Call, Per Diem Substitute Cleaners", subject to termination at any time.

**Non-instructional: Appointments / On-Call, Per Diem Substitute School Monitors** RESOLVED, that upon the recommendations of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / On-Call, Per Diem Substitute School Monitors", subject to termination at any time.

**Non-instructional: Appointment / On-Call, Per Diem Substitute Teacher Aides** RESOLVED, that upon the recommendations of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / On-Call, Per Diem Substitute Teacher Aides", subject to termination at any time.

**Non-instructional: Appointment / On-Call, Per Diem Substitute Typist Clerk** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment / On-Call, Per Diem Substitute Teacher Typist Clerk", subject to termination at any time.

**Approval of the Committee on Special Education Placements Report and Acceptance for File of Said Report** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Special Education Placements Report by the Director of Special Education dated October 11, 2020, in accordance with New York State Education Part 200 Regulations.

**Approval of the Committee on Preschool Special Education Placements Report and** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Preschool Special Education Placements Report by the Director of Special Education dated October 11, 2020, in accordance with New York State Education Part 200 Regulations.

**Acceptance for  
File of Said  
Report**

**Items for Discussion and Action**

**Acceptance of  
Independent  
Audit Report -  
Year Ending  
June 30, 2020**      RESOLVED, that the Farmingdale Union Free School District Board of Education accepts the June 30, 2020 Independent Auditor Report for study and file.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Suzanne D'Amico, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Items for Discussion**

**Draft Policy  
#9651, Social  
Media**      Board President Michael Goldberg introduced Assistant Superintendent for Human Resources and Administration Glen Zakian and asked for a policy update. Mr. Zakian began with a review of draft policy No. 9651, Social Media. The policy is a guide for responsible, appropriate and safe social media use during remote learning, details restrictions on personal social media platforms during school hours, and limits the use of district logos on personal media accounts.

<b>RESULT:</b>	<b>DISCUSSED</b>
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**Draft Policy  
and  
Regulation  
#0100, Non-  
Discrimination  
and Equal  
Opportunity**      Mr. Zakian continued with a review of policy and regulation No. 0100, Non-Discrimination and Equal Opportunity. The policy affirms the district's practices related to notifications of established grievance procedures for resolving discriminatory complaints, website postings, building posters and calendar statements. Mr. Zakian stated that the district was in compliance with all of the requirements under Title IX; this policy documents the requirements set in law.

<b>RESULT:</b>	<b>DISCUSSED</b>
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**Adjournment**      On a motion made by Mrs. D'Amico and seconded by Mr. Espinosa, the meeting was adjourned.

Motion carried 7-0

The meeting was adjourned at 9:20 p.m.

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Mary E. Rogers, District Clerk